

Staff Briefing: The Single Provider Service for In-patient Neuro Rehabilitation across Greater Manchester

Dear Colleague

We wanted to provide a brief update regarding the creation of a single provider service for in-patient neuro-rehabilitation across Greater Manchester.

Thank you once again to all of you who came to the staff briefings we held across the summer/early Autumn. We were really pleased to hear that staff are feeling positive and supportive of your new service. It was great to learn that many staff members see it as a real opportunity to improve care and treatment for patients and to create a stronger and more sustainable service for the people working within neuro-rehabilitation services across Greater Manchester.

Hopefully the sessions provided you with a good overview of the background to the changes, the rationale for creating a single provider service, key decisions to date and plans for the future.

In August 2019, an Implementation Board chaired by Karen Proctor (Director of Commissioning at NHS Salford Clinical Commissioning Group) with representation from all current provider organisations was established. This Board will oversee the smooth creation of the single provider service and the transition of staff members who are transferring their employment from another provider to Salford Royal NHS Foundation Trust.

A Human Resources (HR) Sub-Group of the Board has been created with representation from all of the providers: Salford Royal, Pennine Acute Hospitals NHS Trust, Manchester University NHS Foundation Trust and Stockport NHS Foundation Trust.

Immediate actions for the HR Sub-Group relate to gathering together and sharing of anonymised staff-lists to determine which roles are in scope of the new single provider model, those subject to transfer and for provider organisations to share their relevant TUPE (Transfer of Undertakings (Protection of Employment) Regulations and managing organisational change policies to ensure our approaches are all aligned.

The HR Sub-Group are working with operational colleagues and staff side representatives to support all staff through a phased implementation, which aims to commence early 2020 for the transfer of the Floyd Unit, Trafford Unit and the Devonshire Centre .

We are in the process of developing the documentation that will be used to formally consult with staff affected by the implementation. All staff will be kept well informed of when this process will begin and the associated timescales. Please be assured that staff will be fully supported throughout this process by their manager and also HR professionals.

A log-in online area for information, updates, FAQs and the ability to ask questions has been established at www.gmnrodn.org.uk and you can access this by logging in. If you are not already registered on this site, you can request this by clicking on the 'Register' button at the top right of the page.

We hope the information within this briefing is helpful to you. If you do have any questions please speak to your manager in the first instance or submit a question via the website above. There may be some questions – likely those of a more operational nature – that we do not yet have the answers to but please be reassured that once we have more detail, we will share responses.

Again, thank you for your support as we all work together on an exciting future for neuro-rehabilitation services in Greater Manchester.

With best wishes

Charlotte Layton
HR Sub-Group Chair