



Are you ready for GDPR?

It's less than 6 months until the General Data Protection Regulation (GDPR) comes into effect. Those who don't comply will face heavy fines and damaging publicity. Are you ready for it? If the answer is no, you need to act fast.

Brainwaves is running a special **GDPR Training Day** on Wednesday 31st January 2018 to help you become compliant. Together with other businesses involved in treating brain injury, this one-day workshop will be highly specific to your area and provide relevant advice from trainer Alan Lowe of Cordillo.

What is GDPR?

The **General Data Protection Regulation (GDPR)** is a new law relating to data protection which will take effect on 25 May 2018. It aims to give control back to EU citizens and residents over their personal data and strengthen data protection, including the export of that data outside the EU.

This will be a huge shift in the rules governing the use of personal information. It will affect how all healthcare providers handle individuals' data, whether relating to patients, staff, contractors, carers or other stakeholders.

Why will it impact on healthcare?

Providers of healthcare services deal with a large volume of sensitive personal data relating to their patients, carers and families. This includes vulnerable individuals and those not able to give consent on their own behalf.

Individuals' legal rights in respect of data protection will also increase under GDPR. Requests to access data are becoming more common as people want to know what data is held on file about them and their family. You will need to understand what data you hold and where it is stored across your business as you have to comply with such requests within 30 days – a new and reduced deadline which will come into force with GDPR.

To help you comply, GDPR could mean you need a designated Data Protection Officer (DPO) in your team.

When do you have to comply?

100% compliance is required on 25th May 2018. That's right – 100% compliance.

What happens if you don't comply?

Trouble. For you and your business. You could be fined up to 2% - 4% of your revenue for non-compliance. There is a maximum fine of up to €20m, a steep increase of almost 40 times the current maximum fine limit.

And it will damage your reputation. The Information Commissioner's Office (ICO) will publish any investigations or breaches in the public domain, which can be just as harmful or more to your business' good name and reputation, especially when trust and safety are so important to your patients, clients and their families.

What counts as 'personal data'?

According to the European Commission: "personal data is any information relating to an individual, whether it relates to his or her private, professional or public life. It can be anything from a name, a home address, a photo, an email address, bank details, posts on social networking websites, medical information, or a computer's IP address."

What about the impact of Brexit?

As Brexit is unlikely to take effect before March 2019, all UK organisations will need to comply with GDPR from 25 May 2018 or risk being in breach. Even after Brexit, the UK will need to adopt its own legislation in place of GDPR, which will be similar in effect.

Where can you find out more?

Join us at the **GDPR Training Day** on 31st January and find out how you can be compliant by May 2018. Booking details are below. The cost is £70.00 per person, and includes refreshments throughout the day, plus free parking at the venue.

Event Details:

Time: 9.00am – 5.00pm

Date: Wednesday 31 January 2018

Venue: Physio Matters offices, Hollinwood Business Centre,
Albert Street, Failsworth, Oldham, OL8 3QL
(next to J22 off the M60)

Book online: <https://www.eventbrite.co.uk/e/gdpr-training-day-tickets-39697624664?ref=estw>

About Brainwaves:

Brainwaves was formed by Louise Sheffield of Active Case Management Ltd and Colin Green of Physio Matters Neurological Ltd and provides interdisciplinary training sessions for professionals working in brain injury rehabilitation.

Open to therapists, case managers, social workers, support workers, lawyers and anyone working in the field of acquired brain injury, Brainwaves shares informal clinical training, without networking and sales pitches. Training covers clinical topics such as HCPC audit process, insight after brain injury, serial casting, hydrotherapy, sport as rehabilitation and many more.

To find out about upcoming training and events:

Visit: www.brainwaves-training.co.uk

Email: enquiries@brainwavestraining.co.uk

Twitter: @brainwavesNW